

Congratulations, you have been selected to move to the next step in the Olathe Police Department's hiring process.

The following questions will help you to better understand the qualifications and standards we are looking for in a police officer as well as helping us to determine your eligibility for the position.

Please take your time filling out this questionnaire. Completion and return of the questionnaire is a **mandatory requirement** to move forward and once submitted, you cannot change your answers. Once completed, you may email the questionnaire back in PDF form to [kstomas@olatheks.org](mailto:kstomas@olatheks.org).

**Applicant Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

1. I am aware that when requested by the Olathe Police Department, a background investigation and polygraph examination will be used to verify all my answers on this questionnaire. I am also aware that I need to check all my answers carefully before I submit the document.

**Yes, I understand.**

2. Why do you wish to pursue a career in Law Enforcement, and why do you feel qualified for this position?

3. Are you currently employed as a commissioned law enforcement officer? If yes, provide the department(s) for which you work

4. How many years of Police Officer experience do you have?

5. Have you ever applied with the Olathe Police Department? If yes, list the month and year for the times you have previously applied.

6. As of today's date: Are you a U.S. Citizen? (Proof in the form of an original birth certificate, passport of the United States of America, or a Certificate of Naturalization will be needed later.)

Yes, I am a U.S. Citizen

No, I am not a U.S. Citizen

7. You must be at least 21 years of age by the Police Academy start date if it is necessary for you to attend. Academies start approximately in January, June, and October. (Proof in the form of an original birth certificate, passport of the United States of American, or a Certificate of Naturalization will be needed later.)

Yes, I will be 21 years of age by the start of the Police Academy I wish to attend.

8. I have the ability to read, speak and write the English language fluently?

Yes

No

9. Do you have a high school diploma or G.E.D.? If yes, list the school's name along with the city and state of location where the high school or G.E.D. was received.

10. What is the highest level of education completed? List the school's name along with the city and state of each educational institution attended beyond high school.

11. As of today's date, do you possess a valid driver's license in any state?

Yes

No

12. As of today's date, list all states where you have been licensed to operate a motor vehicle.  
NOTE: As part of your background investigation, your motor vehicle record will be reviewed and compared against your answers.

13. As of today's date, have you been issued 3 or more traffic citations within the last 12 months?

Yes

No

14. As of today's date, has your driver's license ever been suspended or revoked? If yes, provide the year and reason it was suspended or revoked.

Yes

No

15. As of today's date, in the past 5 years; have you committed or been convicted of, received deferred judgement for, or paid for any violations while operating a motor vehicle that were related to or caused by alcohol, controlled substances, illegally used prescription drugs, or illegal substances? If yes, provide the year, the circumstances and agency involved (if applicable).

Yes

No

16. As of today's date, have you illegally possessed or used marijuana in the last 2 years? If yes, provide the date of last use and the circumstances.

Yes

No

17. As of today's date, have you illegally possessed or used a controlled substance to include prescription drugs not prescribed to you in the last 5 years. (This question does not pertain to marijuana). If yes, provide an explanation.

Yes

No

18. As of today's date, have you ever illegally sold or distributed any controlled substances or illegal drugs? If yes, provide an explanation.

Yes

No

19. As of today's date, have you committed or been convicted of a Class "A" misdemeanor within the past 5 years? If yes, provide the year and the circumstances.

Yes

No

20. As of today's date, have you committed or been convicted of a Class "B" misdemeanor within the past 2 years, to include a "Failure to Appear" traffic conviction? If yes, provide the year and the circumstances.

Yes

No

21. As of today's date, have you ever been convicted of, pled guilty to, or received deferred judgment or sentencing for a felony under state/federal or military law? If yes, please explain.

Yes

No

22. As of today's date, have you ever been convicted of any crime or ordinance violation, which would prevent you from possessing a firearm or ammunition under Federal or Kansas law?

Yes

No

23. As of today's date, have you ever committed, been charged, or convicted of any crime classified as "domestic violence"? If yes, please explain.

Yes

No

24. As of today's date, are you currently on probation, parole, or diversion (inclusive or deferred adjudication), or pardoned for any reason other than being innocent?

Yes

No

25. Have you ever been terminated or asked to resign in lieu of termination from any employer? If yes, provide an explanation.

Yes

No

26. I understand I must establish a residence within 45 miles of Olathe Police Department's main office. I also understand that if hired, I will have one year from my date of employment to comply with this policy.

Yes

27. I understand that employees are prohibited from having any tattoos visible on the hands or face; and employees are further prohibited from having/obtaining any tattoos which are offensive, immoral, or present an unprofessional appearance as deemed by Department or City policy; or by the Chief of Police.

I DO NOT have a tattoo(S) in violation of this standard

I DO have a tattoo(S) in violation of this standard

28. Do you have a relative employed by the City of Olathe? If yes, please list all relatives employed by the city, their relationship to you and the department for which they work.

29. If you were referred for this position by a current City of Olathe employee, please list the name of the employee and the department for which they work.

30. I am aware most of the correspondence regarding this position will be by e-mail only. To ensure these e-mails are not rejected by your e-mail provider or spam filter, please add myworkday.com and olatheks.jobs.net to your trusted list of senders.

Yes

No

31. I have checked all answers carefully and I am aware that my answers cannot be changed once I submit the questionnaire. I understand that any false statements of material fact/deception/fraud/or withholding of the same on this application or during the hiring process will automatically disqualify me from the hiring process.

Yes, I understand.