



## FIREFIGHTER CAREER INFORMATION

Firefighter duties include, but are not limited to: response to fire alarms, medical emergencies, hazardous material incidents, urban rescue and other calls to protect life and property; participate in fire prevention activities and training; and, maintain the station and firefighting equipment.



### MINIMUM JOB REQUIREMENTS AND APPLICATION ITEMS

- ✓ Authorized to work in the United States
- ✓ Valid driver's license
- ✓ High school diploma or GED
- ✓ DD214, if you have been in the military
- ✓ College transcript(s), if you have college hours
- ✓ Current Kansas and/or National Registry EMT or Paramedic certification
- ✓ Firefighter I or II certificates (preferred)
- ✓ Candidate Physical Ability Test (CPAT) certification\*
- ✓ Fire Service Entrance Exam (FSEE) certification\*
- ✓ Must be available to work rotating shifts\*\*

### EXPERIENCE AND TRAINING GUIDELINES PREFERENCES

Preference will be given to candidates with current fire service or paramedic experience, fire science or related degree.

### HIRING PROCEDURES

- ✓ Complete application and supplement
- ✓ Verification of EMT or EMT-P certification
- ✓ Criminal history and driver's license check
- ✓ Oral board interview
- ✓ Background and reference check investigation
- ✓ Job fit analysis evaluation
- ✓ Interview with the fire chief
- ✓ Conditional offer of employment
- ✓ Post offer employment physical exam and drug screen

*\*Current at time of employment offer \*\*24-hour or 10-hour shifts based on department needs*

## REASONS FOR DISQUALIFICATION

**False Statement:** False statement of material fact/deception/fraud.

**Felonies:** No felony convictions or commission of a felony in past 10 years.

**Misdemeanors:** Conviction and/or commission of a Class “A” or “B” within the past five years. Crime of moral turpitude in the past 10 years.

**Driving Record:** No DUI conviction within the past five years. Three or more citations within any 18-month period within the past five years. Three or more chargeable or at fault accidents within the past five years. Drivers license suspension or revocation within the past five years.

**Probation/Parole:** Currently on probation, parole or diversion (inclusive of deferred adjudication). Pardoned for any reason other than being innocent.

**Narcotics/Controlled Substance:** Use of any illegal drug within the past five years or the sale of a controlled substance at any time.

**Military Discharge/Conduct:** Discharge other than honorable (no conditions). Conviction/commission of court martial offense.

**Thefts:** Commission/conviction of a Class “C” theft within the past two years. Commission/conviction of a Class “A”/”B” within the past five years.

**Unacceptable Background:** Work history, educational history, military service, general reputation, and interpersonal relationship.



## ADDITIONAL INFORMATION

This document was provided as a courtesy and does not include all specific job requirements. Current employment information at <https://www.olatheks.gov/government/human-resources/employment>.



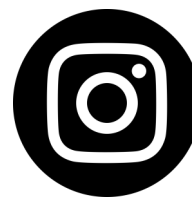
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